



Dhaka Palli Seba Sangstha (DPSS)

2021-2022

Annual Report

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ANNUAL REPORT **2021-2022**

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Message From the Chairman



Greeting from Dhaka Palli Seba Sangstha. We are delighted to publish this annual report serving with you some highlight to accomplishments of our works covering the Financial year 2021-2022. Our aim is to render services to the needy and poor people irrespective of cost. Creed and religion through Income generating, training, legal aid advocacy on health & gender Issue, Fisheries, Livestock & Poultry, Nutrition disaster management, women empowerment, poultry, water & sanitation, disable development, child education & other activities. As you to though the report you will find that Dhaka Palli Seba Sangstha has done a tremendous work among the needy and poor people and children for their socio-economic development. We express our sincerely, appreciation to board members, staffs for their generous and sincere contribution and co-operating in out effort to minister to the needy and suffering humanity in our project areas. Our efforts were very limited compared with the vast needs of the country. Yet we have given our best to the cause of suffering humanity and contributed our mite towards the national development. We have also passed a learning process and gathered experience process for more than one decade, which has helped us a lot of shape our strategies of achieving goal. It is our great pleasure to seek suggestions, advice and feedback from any corners at home and aboard for carrying out our activities successfully. We are of getting their assistance and co-operation in the future as before.

We strongly behalf that our efforts for changing the life of the poor people will bring us even bigger success in the coming days.

My sincerest thanks are due to the group members/beneficiaries who have soon maximum co-operation for the success of the foundation.

I express my thanks to the all staff of Dhaka Palli Seba Sangstha for continuous efforts in performing day to day activities shoofly without Dhaka Palli Seba Sangstha could earn familiarity in the development sector. They have really extended all our support for completion the activities.

June -2022
Dhaka Palli Seba Sangstha,
Vill-Sholla, P.O.-Sholla,
P.S-Nawabgonj, Dist.-Dhaka

Helal Uddin Ahmed
Chairman
Dhaka Palli Seba Sangstha

Message From Executive Director



This is my pleasure to announce publication of our annual report for the year 2021-2022. The year can be termed as the most successful year for all of us in the organization. It was a nice escalation point for all of our programs, including the micro credit and, child related ones, got momentum.

Dhaka Palli Seba Sangstha started working in Dhaka Palli Seba Sangstha, Vill-Sholla, P.O.-Sholla under Bogra District of Bangladesh in 1990 in response to the credit needs of the rural poor. Since then Dhaka Palli Seba Sangstha's strategy has been to identify the needs of our society and to provide Financial, advisory and other supports to mitigate the sufferings of them, specially the poor women, through various projects.

Our programs are so designed that they aim to empower women by providing financial assistance so that they can engage themselves in income generating activities. We closely monitor the progress, and provide advisory and training services in full extent, besides, we extend in our credit areas with health, education, sanitation, environment, nutrition services and other efforts to make it integrated, result-based and goal-oriented.

I want to convey my warm gratitude to all of our friends, especially our staff members, who play the central role in making our efforts successful and taking the donors, and other concerns in the Journey with us.

June -2022
Dhaka Palli Seba Sangstha,
Vill-Sholla, P.O.-Sholla,
P.S-Nawabgonj, Dist.-Dhaka

Md. Akter Hossain
Executive Director
Dhaka Palli Seba Sangstha

Presentation of Executive Committee Name

SL.	Name	Designation
1.	Helal Uddin Ahmed	Chairman
2.	Beauty Akter	Vice-Chairman
3.	Kona Akter	Secretary General
4.	Jahar Lal Sarkar	Organizing Secretary
5.	Dilip Chandra Mondal	Cashier
6.	Sumaiya Akter Isma	Executive Member
7.	Abdul Salam	Executive Member

01. Background :

Dhaka Palli Seba Sangstha (DPSS) has started its activities during 2009 under the leadership of Md. Akter Hossain and some other dedicated personnel of the Nababganj and Dohar area under Dhaka district. Actually the people of this area has been suffering for a long period from natural disaster, flood, hails and storms, illiteracy, diseases, lack of skill, lack of water and sanitation facilities etc. As a result most people of this area were living below poverty label. On the other hand women folks of the area are living far behind in comparison to men. In this situation of the area the above mentioned leader has tried to united the people of the area aiming to assist poor/ destitute families with women leadership under the shadow of a organization named **Dhaka Palli Seba Sangstha**. Gradually this organization expands its activities /services for the remotest area of the district. It is expected that within a short period of time more area will be covered under services of this organization.

02. Introduction:

Dhaka Palli Seba Sangstha is a Non-government local voluntary development organization. Since inception in 2009, it has been involved in organization the efforts leading towards the development of the under privileged people. It has been operating 4 (four) development program in the all over Dhaka District of Bangladesh. The programs are namely- 1) Micro Credit, 2) Socio-Economic & Environmental Development (SEED), 3) Income Generating Activities (IGA) and 4) Disability Development Program and 5) Skill Development Program.

03. Legal statues :

As an NGO, **Dhaka Palli Seba Sangstha** is registered with Department of Social Welfare, Dept. of Youth & Sports, Micro Credit Regulatory Authority, Dept. of Women Affairs & NGO Affairs Bureau under the Government of the Peoples Republic of Bangladesh. The registration numbers of the organization are given below:

Sl No	Registration Authority	Registration number	Date
01.	Dept. of Social Welfare	Dha-08818	11.11.2010
02.	Dept. of Youth & Sports	Jua/Dhaka-813/2014	06.08.2014
03.	Micro Credit Regulatory Authority	MRA/Lic-21112-00190-00787	27.07.2017
04.	Dept. of Women Affairs	JMBIKKA/Dhaka/456/2015	04.05.2015
05.	NGO Affairs Bureau	2940	16.07.2015

04. Location of the Organizations:

The principal office of **Dhaka Palli Seba Sangstha** is located in Village-Sholla, P.O.-Sholla, Upazila: Nababganj under Dhaka district. Geographically its working area is a plain land but many droughts prone, affected by flood very often during summer lights temperature is 38 degree centigrade, and during winter 10 degree centigrade is the lowest temperature in the area.

05. Target Group :

As a focus organization **Dhaka Palli Seba Sangstha** considers the people, as it's prime development partners i.e. distress women, adolescents, girls, children, landless male aborigines and also those with disabilities. Ultra hardcore poor, hardcore poor, poor women and children of rural and slums of Bangladesh.

06. Vision :

Educated and productive skilled manpower especially poor women having empowerment (Like peace, justice, decision making with democratic value) in the society.

07. Mission :

Development of poor women & children for their empowerment in human rights. Poverty alleviation, food security and enabling them to be established in the society.

08. Strategy of Dhaka Palli Seba Sangstha :

- 📁 Target beneficiaries are selected by following several criteria and procedures.
- 📁 Supports and services are channeled through the groups to the target beneficiaries of the selected project areas.
- 📁 **Dhaka Palli Seba Sangstha** assists the target beneficiaries of project area towards improvement of the quality of living status providing Education, Primary Health, Nutrition, Sanitation, Handicrafts, Fish Culture, Women & Children rights and Income Generating Programs with a comprehensive approach.

09. Goal :

To assist the target people to promote them in the process of development activities. So that they can change the quality of their living status, by utilizing local and national resources.

10. Objectives of Dhaka Palli Seba Sangstha :

- ✧ **Dhaka Palli Seba Sangstha** is a non-profitable, volunteer, Non-political organization.
- ✧ To motivate and organize people in small group.
- ✧ To increase the capacity level of leadership management and professional skills among the group members.
- ✧ To encourage self-employment through micro-credit and creation of employment opportunity specially for women through various type of Training and Capital support.
- ✧ Non formal education for audit and the most disadvantaged children.
- ✧ Knowledge and practice of safe health hygiene behavior among the group members providing Health program.
- ✧ To ensure the involvement of the people in process of social & environment development specially water and sanitation utilities, Tree plantation etc.
- ✧ To improve the agriculture livestock fisheries through regenerative agricultural method.
- ✧ To raise awareness on health and safe water, sanitation, HIV/AIDS through different media.
- ✧ To take care of environment & social forestry.
- ✧ To assist the disable people in every possible way.

11. Development Concept :

- ❖ Establishment of education institutions at the different parts of the country (formal & Non-formal).
- ❖ Establishment of health care center i.e. hospitals, community clinics, satellite clinics etc for ensuring the minimum health support.
- ❖ Rehabilitation of different natural disaster victims, different activities, including shelter house would be established at disaster/flood prone areas.

- ❖ Initiating different income generating projects and activities for the sustainability of the organization, especially handcraft and plum-fiber works, boutiques & Tailoring.
- ❖ Initiative for char dwellers and slum people.
- ❖ Reviewing and assessing the own role of the **Dhaka Palli Seba Sangstha**.

12. Present area of operation shown below :

Total no of district covered	Total no of Thana covered	Total no of Union covered	Total no of villages covered	Total no of household covered
01	05	45	140	16120

13. Ongoing Program:

Currently DPSS is operating 5 (five) development programs. The programs are namely- 1) Micro Credit, 2) Socio-Economic & Environmental Development, 3) Income Generating Activities (IGA) and 4) Disability Development Program and 5) Skill Development Program.

To select the beneficiaries and working areas DPSS conducts group formations as the primary and important element of the organization among the target group. The target group is always scattered and they are not organized. So it is the prior work to organize them into groups and reach the project input there so that they could bring their changes through their group activities. Regular savings and credit disbursement for employment creation and income raising are the important work of the groups towards institution building.



Group formation has been considered as an entry program of **Dhaka Palli Seba Sangstha** and groups are normally formed with 100% poor and under privileged people. The basic concept of Dhaka Palli Seba Sangstha Development is not possible to the total development of female participation.

The development work then possible to the total development. So Dhaka Palli Seba Sangstha has been giving emphasis on the development of the women, as they are most disadvantaged growing up in the society.

1) Micro Credit Program

The landless poor of Bangladesh have traditionally depended on agricultural activities to earn their livelihood.

As elsewhere in Bangladesh in Dhaka Palli Seba Sangstha, Vill-Sholla, P.O.-Sholla under Dhaka district is one of agriculture based area and besides this many people are depended on day labour. However with population pressure and rapid changes in the agriculture structure employment opportunities have become limited for new comers in the labour force.

More than 80% of the rural labour force needs to find jobs outside agriculture but most of them lack the education and skills required for industrial or productive services. Dhaka Palli Seba Sangstha has been providing credit and technical support to group members for undertaking and operating through the credit encourage its members to encourage in income generating activities like poultry, livestock, fish



ঢাকা পল্লী সেবা সংস্থার উদ্যোগে প্রশিক্ষণ শেষে প্রতিবন্ধীদের আত্মকর্মসংস্থান সৃষ্টির লক্ষে আর্থিক ঋণ সহায়তাকরণ

culture, small trading, cow rearing, goat rearing, paddy husking, food processing and individual types of producing activities and thus they become able to increase the income of their family. Dhaka Palli Seba Sangstha provide credit support at a range of Tk. 5000 to Tk. 20000 per person and receives service charged a rate 12.5% of the credit amount provided for income generation activities, credit recovery rate is 96% in time and 4% behind time.

2) Socio-Economic & Environmental Development (SEED) Program

Under the Socio-Economic & Environment Development (SEED) Program currently 9 projects are being implemented. The projects are:

- 2.1 Primary Health Care and Nutrition Project
- 2.2 Training on Income Generating Activities (IGA) & Skill Development Project.
- 2.3 Child and adult education project
- 2.4 Narcotics Control Project
- 2.5 WATSAN Project
- 2.6 Good Governance and Civil Society Project
- 2.7 Disaster Management and Relief distribution project
- 2.8 Child Marriage and Eve-Teasing Prevention Project
- 2.9 Environmental Balance Project

2.1 Primary health care & nutrition project:

Primary health care & nutrition project is being carried out in selected area among **Dhaka Palli Seba Sangstha** working areas for preventive and curative health services among the under privileged rural people.

Their life expectancy, health status and degraded environment improved. Medical expenditure from their family budget is gradually reducing. Mothers were taught for preparing nutritious food. After training period mothers are afforded with credit for cost of nutrition food.

2.2 Training on Income Generating Activities (IGA) & Skill Development Project.

Training can play important role to bring socio-economic changes. It helps people to acquire knowledge and develop skill. To get training means learning process. At present training has been playing a very strong role for the development of disadvantaged people. As a development organization, Dhaka Palli Seba Sangstha also puts special emphasis on training. The recipients of training are the stalls of the organization and its beneficiaries. The staff members need

training to improve their efficiency so that they can serve their beneficiaries specially the women group members in a better way. Beneficiaries are training to build awareness, to acquire knowledge and to develop their skill.

So the group members of the organization received human development training for building awareness, acquiring knowledge and skill development training. Regarding staff training Dhaka Palli Seba Sangstha generally sends its staff members to various training providing agencies.

But the human development training course for the beneficiaries are generally organized and conducted by Dhaka Palli Seba Sangstha itself. For skill development training courses Dhaka Palli Seba Sangstha hires experts and resource persons from outsides (Govt. agencies and the NGO's who are locally available). Details of staff & beneficiaries. Dhaka Palli Seba Sangstha categories its training services in two major areas.

- * Human development training for staffs level.
- * Skill development training for beneficiaries level.

2.3 Child & Adult Education Project:

Education is one of the important needs of human being and is essential for any kind of development. Many people in the rural area do not have any knowledge of health, Sanitations and birth control. If they were educated they could live healthy and planned life. It enhances our skill to production. Protect the environment and carrying out our social responsibilities. It provides us with an enlightened awareness about things and this awareness is the prerequisite. It provides us with an enlightened awareness about things and this awareness is the prerequisite for social development. In this view Dhaka Palli Seba Sangstha provides non-formal primary education for the children of poor families because many poor children either dropout of school after a just a few years or simply do not go to school at all and adult literacy for adult for raising their awareness and knowledge so that they are not be exploited.



Child & adult education program was started. The teaching of this book will continue from



tion. The

2.4 Narcotics Control Project

Dhaka Palli Seba Sangstha has conducted workshop, seminar, training & celebrated national & international days on peoples human rights to launch with view to support distressed. People who are in need Dhaka Palli Seba Sangstha works to ensure full enforcement and implementation of laws relating to peoples' rights.



Dhaka Palli Seba Sangstha believes that human rights deal with human necessity for expression, creativity and conviviality for deciding own destiny. It looks critically into the socio-economic, political and cultural system, which directly or indirectly influence the life of the suffering humanity.

2.5 Water & Sanitation (WATSAN) Project:

Water & Sanitation is an important program because the most of the people of the area are unconscious about water & sanitation. They cannot use the sanitary and they take unsafe water from pond, river and well for all the purpose of household. Through this project Dhaka Palli Seba Sangstha is to ensure all the people for using sanitary latrine and safe drinking water as well as raising awareness regarding arsenic and its relation to health hazards. So now they drink pure water from tube-well. At present organization is producing low cost sanitary latrine and introducing to the communities by installation.



2.6 Good Governance & Civil Society Project:

Dhaka Palli Seba Sangstha (DPSS) performs strong motivation and technical assistance to good governance & civil society program in its working areas. Group members are now very conscious for their good governance & civil society program.



2.7 Disaster Management and relief distribution Project:

Dhaka Palli Seba Sangstha is conducting awareness programs on disaster pre- management program in its working areas.



Group members are now very conscious for their disaster pre- management program. At present on organization is properly disaster pre- and management program. Jointly implementation Dhaka Palli Seba Sangstha target group's members and Donors introducing to the communities by installation.

2.8 Child Marriage and Eve-Teasing Prevention Project

Due to the social status, women are deprived from the family as well as the society. For that reason, Dhaka Palli Seba Sangstha introduced diverse programs by which they will get benefit through organizing, voice raising, ensuring access, increasing bargaining capacity and participation in decision-making process.



Due to the border area and main hub for trafficking, women and child trafficking is a frequent problem in this area so Dhaka Palli Seba Sangstha highly concentrates on this issue. Beside mass awareness, legal aid support is another core activity as and when required.

2.9 Environmental Balance Project

DPSS maintains a volunteers' group that work for afforestation campaign regularly. The campaign includes road side plantation, social forestry etc. Besides DPSS installs improved cook stoves named Bandhu Chula among group members for saving carbons.

Forestry & Nursery Program :

01 nursery farmer have been trained on nursery and at present they are doing this business successfully. More over 300 farmer have been aware on home based fruit and timber plantation and homestead gardening. They have planted about 30000 saplings in their homestead area.

Bandhu Chula Program: Implemented by DPSS



3) Income Generating Activities (IGA)

3.1 Poultry & Livestock Program :

DPSS provides technical assistance on poultry program in its working areas.



DPSS provides technical assistance on poultry program in its working areas. Group members are now very conscious for their poultry and livestock program. At present the organization supports in producing low cost poultry feed and introducing to the communities by installment. bits of straw as fuel for cooking purpose for the rural poor families.

3.2 Fisheries Program :

DPSS has strong motivation on fisheries program in its working areas of the organization. Trained staffs supervise this project. The organization primary started fish farming activities for demonstration.

In the time off cultivation and harvesting the group members are invited to observe and to give them practical education to motivated and inspired them for future fish farming. So now they fisheries program from joint pond. At present organization is producing low cost fisheries program in join group members and introduction to the communities by installation ?



4) Disability Development Program.

Disability & Development Program:



DPSS provides technical assistance to the persons with disability in its working areas. Group members are now very much conscious for their roles and responsibilities towards disability & development program. At present organization workers support is producing low cost disability & development program materials introducing to the communities by installment.

5) Skill Development Program

Considering the current needs of the young generation DPSS has initiated a new program in 2021 called Skill Development Program. Under this program the following activities are being operated:

- a) Training Need Assessment (TNA) among the Right Holders' families
- b) Introducing Sector and Occupation Specific Training Courses following the Competitive Statement of National Skill Development Authority (NSDA) and Bangladesh Technical Education Board (BTEB).
- c) Organizing Study Tour/Learning Visit for youths

14. **Organization Management:** Management of the Dhaka Palli Seba Sangstha is fully participatory in terms of implementation and policy making. It is the biggest strengths of the organization. It has a General Committee and an Executive Committee. These are the highest body of the implementation and policy making of any kind of project and policy implementation for improvement of the rural poor. Executive Committee is comprised the people of different walks of life who are dedicated and have adequate experiences on dynamism of rural society. Participation of civil society is another

important side of the management so that civic engagement is being possible for project implementation in every sphere. The meeting of Executive Committee is held on every month They make policy and plan for the organization and monitor of the project. Dhaka Palli Seba Sangstha have a set of skilled staff that is highly experienced? Educated and dedicated for the organization. Among them most of the staff are initiators of building of the organization.

As a result they always try to make the strong participation in implementing of any kind of projects smoothly and properly. The Chairman is the main executive for management and implementation of the project. A group of workers always help him to implement the project activities. Account system is very active and accountable to the Chairman and Executive Committee. Regular internal audit of the organization is held. The management of the Dhaka Palli Seba Sangstha is vested in the executive committee and the E.C. is elected by and answerable to the general body. There exist two different bodies is Dhaka Palli Seba Sangstha. One is General and the other is Executive Committee. General body, it consists of 21 members who comes from the various cross section of the sorely, but mostly the members of women beneficiary groups some of them have different profession like. Non-govt. services holder's social worker. Executive Committee comprise of 07 members elected by the general body for a period of three years. The secretary/The Chairman is the Chief functionary of the organization.

15. **Staffing :**

There is a team of 101 personnel as the Dhaka Palli Seba Sangstha working force to run the program's efficiently who are mostly trained in the various aspects of development and management. The Executive Director is the leader of whole DPSS team while Program Director, Head of Operation and Head off Communication bear second ranking position according to the Organogram of organization. There are 5 positions of Coordinator under the supervision of Program Director. Each of the Coordinators are leading a team with a good number of team members (3 Managers, 3 Supervisors and 9 Field Officers). In addition a good number of workers are engaged in operation and monitoring level. 30% of the total positions are performed by volunteers.

16. **Conclusion :**

This report express the real statement of Dhaka Palli Seba Sangstha we are grateful to the group members staff. Board members and concerned Govt. and Non-Govt. organization for their co-operation and positive assistance to bring this program. Fund crisis, weak management lack of available communication facilities, composition were drawbacks to goal ahead. Yet we have tried to face and over come these obstacle successful Dhaka Palli Seba Sangstha with our strong commitment and confidence this organization will advance towards our desired goal according to plan.

June 2022

Dhaka Palli Seba Sangstha,
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P.S-Nawabgonj, Dist.-Dhaka

Contact Person:

(Md. Akter Hossain)
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